



Code of Conduct

All attendees at our events are required to comply with the Code of Conduct. Hanson Wade will enforce this code throughout all events delivered in any format. We expect cooperation from all attendees to help ensure a safe, professional, and courteous environment for everyone.

Hanson Wade provides a harassment-free event experience for everyone, regardless of age, sexual orientation, disability, physical appearance, race, ethnicity, gender, gender identity and expression or religion.

We do not tolerate harassment of event attendees or staff in any form. Harassment includes offensive written comments, threatening language, and inappropriate behaviour.

We have a zero-tolerance policy against any of the following behaviours: sexual language and imagery, deliberate intimidation, stalking, harassing photography or recording, sustained disruption, inappropriate contact, unwelcome sexual attention, or bullying.

Any attendees asked to stop harassing behaviour are expected to do so immediately. If an attendee engages in harassing behaviour, appropriate action will be taken, including but not limited to a formal warning, full removal from the event and future access to other events, delivered in any format.

Reporting

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact any member of the onsite Hanson Wade team or email report@hansonwade.com

If you have any queries about this Code of Conduct or other policies of Hanson Wade, please contact info@hansonwade.com.